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भौतिक पूर्वाधार र प्राध्यापक/शिक्षक-प्रशिक्षक संवन्धी व्यवस्था Infrastructure and Faculties Criteria

शिक्षण संस्थाहरूले प्रस्तावित कार्यक्रम संचालन गर्न निम्न अनुसारको पूर्वाधारहरू तयार/ पुरा गरेको हुनु पर्नेछ ।

१. जमिनको क्षेत्रफल र स्थान : कार्यक्रम प्रस्ताव गर्ने/संचालन गर्ने शिक्षण संस्था निम्नानुसारको जमिन हुनु पर्नेछ । (एलाइड हेल्थ साइन्स मिति २०६४, शिक्षा मन्त्रालय) ।

१.१ प्रयोगशाला आधारित कार्यक्रमका लागि - काठमाण्डौं उपत्यकामा दुई रोपनी, पहाडी क्षेत्रमा पाँच रोपनी र तराई क्षेत्रमा आधा विगाहा ।

१.२ प्रयोगशाला आधारित वाहेकका अन्य कार्यक्रमका लागि - काठमाण्डौं उपत्यकामा सात रोपनी, पहाडी क्षेत्रमा पच्चीस रोपनी र तराई क्षेत्रमा दुई विगाहा ।

१.३ जमिनको अवस्थिती - साधारणतया माथि उल्लेखित जमीन कार्यक्रम संचालन हुने स्थान मै हुनु पर्नेछ । माथि तोकिएको जमीन एकै ठाँउमा नभएमा कार्यक्रम संचालन हुने स्थान र सो को दश किलोमिटर परिधी भित्र बढीमा दुई स्थानमा हुनु पर्नेछ । जमीन जान-आउन सुविधायुक्त र स्वस्थ वातावरण भएको हुनुको साथै पार्किङको यथेष्ट व्यवस्था भएको हुनु पर्नेछ ।

२. कक्षा कोठा : कक्षामा कोठा प्रकाशयुक्त र हावा आवत जावतको व्यवस्था भएको हुनु पर्नेछ । कक्षा कोठा प्रति विद्यार्थी एक वर्ग मिटर क्षेत्रफलको हुनु को साथै चतुर्भुजाकारको हुनु पर्नेछ । चतुर्भुजाकार कक्षा कोठा भएमा कोठाको लम्बाई चौडाईको दुई गुणा (डबल) भन्दा बढी हुनु हुँदैन (उदाहरणको लागि : ४ मिटर चौडाई छ भने लम्बाई ८ मिटर भन्दा बढी हुन नहुने) । कक्षा कोठाको वीचमा विद्यार्थीलाई वोर्डमा लेखेको देख्न वाधा पर्ने कुनै किसिमको खम्बा, पिलर हुनु हुँदैन ।

शैद्धान्तिक र प्रयोगात्मक कक्षा कोठा छुट्टा-छुट्टै हुनु पर्नेछ । प्रयोगात्मक कक्षा कोठा विषयसंग सम्बन्धित सरसामानयुक्त हुनु पर्दछ । प्रयोगात्मक कक्षा कोठा कुनै समूहको सबै विद्यार्थी (अधिकतम ३०) समावेश हुन सक्ने भएमा आलो पालो गरी अर्को विषयको प्रयोगात्मक कक्षाको लागि पनि प्रयोग हुन सक्दछ । तर यसो गर्दा शिक्षक विद्यार्थीको अनुपात कायम गर्नु पर्नेछ ।

३. पुस्तकालय : पुस्तकालय कोठाको क्षेत्रफल पनि शैद्धान्तिक कक्षा कोठाको सरह नै हुनु पर्ने छ ।

४. प्राचार्य कोठा : कोठाको न्यूनतम क्षेत्रफल ६.५ वर्ग मिटर हुनु पर्नेछ । यदि

- प्राचार्य कोठा ट वर्ग मिटर भन्दा कम भएमा शिक्षक/प्रशिक्षक बैठक कोठा छुट्टै हुनु पर्नेछ)
५. शिक्षक/प्रशिक्षक कोठा : शिक्षक/प्रशिक्षक कोठा यथेष्ट क्षेत्रफल (टेवल, कुर्सी, दराज समेत) भएको हुनु पर्नेछ ।
६. प्रशासनिक कक्ष : प्रशासन, लेखा र अन्य कामको लागि यथेष्ट क्षेत्रफल भएका कोठाहरू हुनु पर्नेछ ।
७. प्रतिक्षा कक्ष : आगन्तुकका लागि छुट्टै प्रतिक्षा कक्ष हुनुको साथै अखवार, पत्र पत्रिका र यथेष्ट क्षेत्रफल भएका कक्षहरू हुनु पर्नेछ ।
८. अतिरिक्त कृयाकलाप कक्ष : विद्यार्थी संख्याको अनुपातमा भित्रि खेल (Indoor Game) समेतको लागि यथेष्ट व्यवस्था भएको हुनु पर्नेछ ।
९. शौचालय : विद्यार्थी संख्या १० अनुपातमा एक शौचालयको व्यवस्था हुनु पर्नेछ ।
१०. होष्टल : ऐच्छिक अथवा आवश्यकतानुसार ।
११. श्रव्य दृष्य सामानहरू : श्रव्य दृष्य सामानहरू जस्तै सि.डी./डि.भि.डी प्लेयर, एल.सि.डि. प्रोजेक्टर, ओभर हेड प्रोजेक्टर हुनु पर्नेछ ।
१२. सवारी साधन : विद्यार्थीको कार्यक्षेत्र (Field) भ्रमण को लागि सवारी साधनको व्यवस्था गरेको हुनु पर्नेछ (भाडामा पनि लिन सकिने) ।
१३. अन्य : पानीको वितरण र भण्डारणको यथेष्ट व्यवस्था (कम्तीमा २५००० लिटर क्षमताको) विजुली (प्रयोगशाला आधारित कार्यक्रमको लागि ३ फेजको लाइन, यू.पि.एस./जेनेरेटर) र टेलिफोन (न्यूनतम २ लाइन) को व्यवस्थाको साथै सुरक्षा गार्ड कोठा समेतको व्यवस्था हुनु पर्नेछ ।
१४. यी बाहेक अन्य सरसामानहरू जस्तै : प्रयोगशाला (Demonstration) सामाग्रीहरू, पाठ्यपुस्तक, सन्दर्भ पुस्तक लगायतका हकमा थप संशोधन सहितको विषय र तहगत (Minimum Requirements) मा उल्लेख भए अनुसार नै लागु हुनेछ ।

१५. प्राध्यापक/शिक्षक/प्रशिक्षक सम्बन्धी व्यवस्था निम्नानुसार भएको हुनु पर्नेछ ।

One of the most important functions of NHPC is to assure (maintain/improve) the quality of health profession education through periodic supervision and monitoring of the institutes. During the supervision/monitoring visits of the institutes in different parts of the country, however, no appropriate faculties required for a particular program was found. The management/principal of the institutes was not aware of the faculty composition required for the program they were running. At many places, the institutes running university level programs (Bachelor or Master Degrees or both) were not aware of the criteria for the different level of faculties and had appointed the faculties without meeting the given criteria. At some places, the management also told that the affiliating university has no set criteria for the faculties. Keeping in view of these facts, the NHPC decided following faculty composition for the different level of program and it is mandatory for all institutes running health profession education program to abide these criteria. Otherwise, NHPC will not be compelled to register the name of the graduates of the institutes without having the faculty composition.

Criteria for the faculties and instructors

Instructor

Bachelor level in the respective subjects capable of running practical classes under the supervision of faculty(s)

Lecturer

Master or PhD in respective subjects with one published original scientific paper as first author and capable of running theory and practical classes.

Bachelor Level

Faculty	Number	Full time (FT)/Part time (PT)
Professor / Assoc. Professor (Sr. Faculty)	1	1 FT
Assistant Professor / Sr. Lecturer	2	1 FT and 1 PT
Lecturer	4	2 FT and 2 PT
Instructor	Optional	FT / PT

Master Level

Faculty	Number	Full time (FT)/Part time (PT)
Professor / Assoc. Professor (Sr. Faculty)	2	1 FT and 1 PT
Assistant Professor / Sr. Lecturer	2	1 FT and 1 PT
Lecturer	4	2 FT and 2 PT
Instructor	Optional	FT / PT

Both Bachelor and Master Level

Faculty	Number	Full time (FT)/Part time (PT)
Professor / Assoc. Professor (Sr. Faculty)	2	1 FT and 1 PT
Assistant Professor / Sr. Lecturer	5	3 FT and 2 PT
Lecturer	4	2 FT and 2 PT
Instructor	Optional	FT / PT

Assistant Professor / Senior Lecturer

Three years experience as Lecturer with two published original scientific paper as first author (one must be in indexed Journal) (published during lectureship)

OR

Master or PhD in respective subjects with three years teaching experience with two published

original scientific paper as first author (one must be in indexed Journal) and capable of doing research/guiding thesis work as co-guide

Associate Professor

Three years experience as Asst. Professor (for Master) (2 years for PhD) with three published original scientific paper (first author in two and co-author in one and two must be in

indexed Journal) (published during asst. professorship)

OR

Six years of experience as Lecturer with five published original scientific paper (first author in three; three must be in indexed Journal) (during lectureship)

OR

Master or PhD in respective subjects with eight years (6 years for PhD) of teaching experience with six published original scientific paper (first author in three; four must be in indexed Journal) and conduct research / guide thesis work

Professor

Three years experience as Assoc. Professor (for Master) (2 years for PhD) with three published original scientific paper (first author in two; two must be in indexed Journal) (during Assoc. Professorship)

OR

Six years of experience as Asst. Professor with six published original scientific paper (first author in three; three must be in indexed Journal) (published during Asst. Professorship)

OR

Master or PhD in respective subjects with ten years (8 years for PhD) of teaching experience

with ten published original scientific paper (first author in five; six must be in indexed Journal) and conduct research/guide thesis work

Note:

1. At least 60% of the faculties must be health professionals (registered at health science related councils preferably at NHPC).
2. Types of faculties: Full timer = working (teaching, planning, service and research) at least 24 hours in a week. Part timer = working at least 12 hours in a week. Visiting faculty = visiting for short period (occasional).
3. Faculties working as full timer at one institution can NOT be full timer at another institute. However, can work as part timer in two other institutions at the most.

Ps: Original research paper means the scientific paper written following the structured format of the professional health science related journals using the data collected/produced by the author(s) themselves. *****

Criteria for the instructors

Chief Instructor = Bachelor level in related subject with at least two years of teaching experience and capable of running both theory and practical classes.

Faculty requirement for PCL and TSLC Level Programs

PCL Level

Teaching Staffs	Number	Full time (FT)/Part time (PT)
PCL Chief Instructor	1	FT
PCL Instructor	2	1 FT and 1 PT
PCL Instructor (Basic science)	2	1 FT and 1 PT

TSLC Level

Teaching Staffs	Number	Full time (FT)/Part time (PT)
TSLC Chief Instructor	1	FT
TSLC Instructor	3	1 FT and 2 PT

Both PCL and TSLC level

Teaching Staffs	Number	Full time (FT)/Part time (PT)
PCL Chief Instructor	1	FT
PCL Instructor	3	2 FT and 1 PT
TSLC Instructor	3	1 FT and 2 PT
PCL Instructor (Basic science)	2	1 FT and 1 PT

PCL Instructor = Bachelor level in related subject and capable of running both theory and practical classes.

PCL Instructor (basic science) = Bachelor/Master level in science and capable of running both theory and practical classes.

Criteria for the instructors

TSLC Chief Instructor = PCL level in related subject with at least two years of teaching experience and capable of running both theory and practical classes.

TSLC Instructor = PCL level in related subject and capable of running both theory and practical classes.

Criteria for the instructors

As of above

Note:

4. At least 60% of the faculties must be health professionals (registered at health science related councils preferably at NHPC).
5. Types of faculties: Full timer = working (teaching, planning, service and research) at least 24 hours in a week. Part timer = working at least 12 hours in a week. Visiting faculty = visiting for short period (occasional).
6. Faculties working as full timer at one institution can NOT be the full timer at another institute. However, may work as part timer in two other institutions at the most.

विषय र तहगत विद्यार्थी भर्ना संख्या

यस परिषदमा दर्ता हुने निम्न अनुसारको विषय र तहमा प्रती व्याच प्रती बर्ष निम्न उल्लेखित संख्यामा नबढ्ने गरी विद्यार्थी भर्ना लिनु पर्ने छ ।

क्रसं SNo	विषय समिति Subject Committee	कार्यक्रम Program	भर्ना संख्या			
			स्नातकोत्तर Master	स्नातक Bachelor	पिसिएल PCL	टिएसएल्सी TSLC
१	जन स्वास्थ्य	जन स्वास्थ्य (Public Health)	20	40	-	-
		हेल्थ एजुकेशन (Health Education)	-	-	-	-
२	चिकित्सा	चिकित्सा (Medicine)	X*	X*	40	40
३	निदान	मेडिकल माइक्रोबायोलोजी (Medical Microbiology)	15	25	-	-
		मेडिकल बायोकेमेष्ट्री (Medical Biochemistry)	-	25	-	-
		हेल्थ ल्याव (Health Lab)	-	25	30	40
		रेडियोग्राफी (Radiography)	-	25	30	-
४	आयुर्वेद	आयुर्वेद (Ayurved)	X*	X*	-	40
५	विविध	होमियोप्याथी (Homeopathy)	-	40	40	-
		दन्त विज्ञान (Dental Hygiene)	-	-	30	40
		नेत्र विज्ञान (Ophthalmology)	-	-	30	-
६	पुनः स्थापन	फिजियोथेरापी (Physiotherapy)	-	20	40	-

*Not registrable in NHPC